



#### **JOB DESCRIPTION**

**Salary: \$17/Hr. depending on experience;**

**Position is a Regular Full- Time position eligible for all City Benefits.**

**Street Laborer:** The Street Laborer is responsible for the maintenance of City grounds and properties, parks, and streets.

**DESCRIPTION OF DUTIES/ESSENTIAL FUNCTIONS:** (Individual duties, assignments and responsibilities required of the position)

- Repair streets, curbs, and sidewalks with asphalt, cold patching materials, and concrete.
- Remove and replaces damaged traffic signs.
- Sows grass seed or plants trees, shrubs, or flowers, according to instructions and planned design of landscaped areas.
- Apply herbicides or mulch to designated areas.
- Grub and weed around bushes, trees, and flower beds. Trim hedges and prunes trees.
- Mow grass. Pick up and cart away paper and rubbish.
- Drive a truck, cut tree limbs, and load fallen tree limbs and roadside trash onto truck.
- Repair and paint benches, tables and guardrails, and assists in repair of roads, walks, buildings, and mechanical equipment.
- Remove debris and carcasses in public areas
- Drive a tractor with mower attachment to cut grass.

**EDUCATION AND EXPERIENCE:** (special training, certifications, college degree, etc.)

- High school diploma or general education degree (GED)
- One (1) to three (3) months related experience and/or training; or equivalent combination of education and experience.
- Valid Texas driver's license required.

**KNOWLEDGE, SKILLS, AND ABILITIES:** (technical, communication, interpersonal, etc.)

- Must have the ability to read and comprehend simple instructions, short correspondence and write simple correspondence; ability to effectively present information in one-on-one and small group situations to customers, citizens, and other employees of the organization.
- Must have the ability to add and subtract two digit numbers, to multiply and divide with 10's and 100's and perform these operations using units of American money and weight measurement, volume, and distance.
- Must have the ability to apply commonsense understanding to carry out simple one or two step instructions and deal with standardized situations with only occasional or no variables.
- Ability to operate light to medium equipment

**WORK ENVIRONMENT:** (overtime, travel, physical demands)

- While performing the duties of this job, the employee is regularly required to stand or walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear.
- The employee occasionally is required to stoop, kneel, crouch, or crawl.
- The employee is occasionally required to sit, climb or balance.
- The employee must regularly lift and/or move up to 25 pounds and frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.
- While performing the duties of this job, the employee regularly works near moving mechanical parts and in outside weather conditions and is regularly exposed to fumes or airborne particles.
- The employee is frequently exposed to toxic or caustic chemicals and vibration.
- The employee occasionally works in high, precarious places.
- The noise level in the work environment is usually loud.

To apply for this position, please contact: [James.LebLANC@lagovistatexas.gov](mailto:James.LebLANC@lagovistatexas.gov)